

Nicholas J. Aebischer, UK

Deputy Director of Research, Game & Wildlife Conservation Trust

Nicholas Aebischer originally studied pure mathematics and statistics at the University of Lausanne, Switzerland, while maintaining a strong interest in ornithology and birdwatching. That interest led him to postgraduate and then postdoctoral work on seabird population dynamics, population modelling and the problems of estimating vital rates from individually marked birds at the University of Durham, UK. In 1987 he joined the research team of the former Game Conservancy Trust, now the Game & Wildlife Conservation Trust, as a biometrician analysing 20 years of data on the Grey Partridge and the cereal ecosystem.

Nicholas Aebischer is now Deputy Director of Research at the Trust, where his responsibilities include applied ecological research into wildlife management requirements, especially regarding the recovery of declining farmland birds, maintenance and analysis of long-term datasets of game bags and partridge data, and quality control across the range of Trust research. He is a member of IUCN/SSC Sustainable Use Specialist Group and Partridge, Quail and Francolin Specialist Group.

Nic Boyns, UK

Public & Corporate Economic Consultants (PACEC)

Nic Boyns has a Bachelor of Arts degree from Cambridge University, England. He is Assistant Director of PACEC, a Cambridge University spin-out economic consultancy, and has worked in the company as its senior statistician for eighteen years. He has overseen the analysis of more than 100,000 responses to over 350 surveys, and has developed an input-output model for estimating local, regional and national economic impact. In particular he led the analysis for the economic impact studies of hunting with dogs in England, salmon farming and the prawn industry in Scotland, and under-grazing in the East of England.

Graham Child, South Africa

Freelance Consultant

Graham Child, OLM, PhD, has devoted his working life (1958 to 2009) to research in the fields of wildlife biology, economics, tourism and institutional development, and to managing wildlife, national parks and equivalent reserves at local, national and international levels. Almost from the beginning he has been involved in the administration of hunting and has championed it in Africa and abroad.

He joined the Rhodesian Game Department in 1959, and advised the Botswana Government on wildlife issues, on behalf of the UN Food and Agriculture Organization, from 1965 to 1971, before becoming Director of National Parks and Wild Life Management in Zimbabwe until 1986. By this time Zimbabwe was acknowledged internationally as being at the forefront of wildlife and protected area management. Dr Child then became an international consultant advising governments from the Arctic to the tropics on all continents except Antarctica, but primarily in the Middle East, until 2006. Since then he has been an adviser to students and young African professionals advancing their careers relating to wild resource research and management.

Barbara Valdes Crown, USA

Editor and publisher of The Hunting Report

A graduate in communications from Florida International University, and editor and publisher of *The Hunting Report*, a monthly news publication serving the needs of hunters who travel, Barbara Crown has been at the forefront of developments affecting international hunters and the conservation programs that hunters support around the world.

The *Hunting Report* has a breaking-news format, and Ms. Crown becomes aware of challenges to international hunters as they arise, investigates their causes and then actively assists her readers in overcoming or circumventing the problems. She has digested and researched thousands of subscriber hunt reports and investigated stories on hunting all over the world. Her knowledge of international hunting is as broad as to span the challenges of travelling with firearms, the specifics of tur hunting in the Caucasus Mountains and the latest trophy shipment problems caused by government red tape.

Michel Alexandre Czajkowski, France

Biologist, consultant

Michel Alexandre Czajkowski graduated from the University of Lyon in geography and ecology and did his post-graduate work at the University of Paris, under the title of Evaluation and Dynamics of Natural Habitats (1979). He has been an urban planning consultant and was manager of the French bird-ringing database of the National Natural History Museum in Paris, from 1979 to 1993. He has been a consultant on Migratory Birds of the Western Palearctic (OMPO) in Paris, from 1996 until the present.

An active member of several ornithological and nature conservation societies, he has had special involvement in Eastern European countries and the Federation of Russia. Since June, 2009, he has been a member of the Group of Experts on Birds and their Hunting (GEOC) set up by the French Ministry of Ecology, Energy, Sustainable Development and Land Use. His qualifications cover the biological studies of Palearctic waterbirds and mountain birds, bird migration studies and bird ringing, in wetlands and damaged-habitat ecological remediation, management and conservation in Eastern France. He has a thorough knowledge of the Mediterranean Basin, North Africa and the Middle-East.

Gerhard Damm, South Africa

Manager (retired), author

From 1997 to 2003 Gerhard Damm was President of Safari Club International's African chapter. He has hunted in many countries throughout the world. Over two 2-year periods between 2000 and 2006 he was on the Executive Committee of the Professional Hunters' Association of South Africa. He has also been a member of the board of Conservation Force (USA) since 2003. Since 2006, he has been a member of the board of Rowland Ward Publications (South Africa). He serves on the International Council for Game & Wildlife Conservation (CIC), is Coordinator Commission Exhibitions & Trophies, Vice President of the Tropical Game Commission, and Vice President of the Sustainable Use Commission.

Gerhard Damm is the author of the book *The Conservation Game – Saving Africa's Biodiversity* (2002). He received a Certificate of Achievement from Conservation Force (USA) in 2004, and a Wildlife Utilization Award from PHASA (South Africa) in 2006. He is currently Editor for the 28th Edition of Rowland Ward's *Big Game Animals of the World* (Vol II, Rest of the World). Since 2003 he has edited and published *African Indaba*, a non-profit e-newsletter, six times per year. He is undertaking a revision of the CIC Trophy Scoring System, and is working on the Sustainable Hunting Tourism Project of the CIC.

Mark Damian Duda, USA

Executive Director of Responsive Management, Harrisonburg, Virginia

Mark Duda holds a Master's degree from Yale University in natural resource policy and planning. He is Executive Director of Responsive Management, a public opinion and attitude survey research firm specializing in natural resource and outdoor recreation issues. He has directed more than 500 quantitative surveys and hundreds of focus groups on hunting and sport shooting participation, recruitment and retention. Most recently, Responsive Management partnered with the National Shooting Sports Foundation (NSSF) to produce one of the largest and most comprehensive studies ever conducted on hunting and sport shooting participation in the US: *The Future of Hunting and the Shooting Sports: Research-Based Recruitment and Retention Strategies*. This large-scale project focuses on developing actionable, research-based hunter and sport shooter recruitment and retention strategies and became the impetus for Task Force 20/20, currently the largest recruitment and retention effort under way in the US.

Mark Duda founded Responsive Management in 1990 and has been conducting textbook-standard research for over 20 years. His work has been featured in many of the nation's top media, including Newsweek, The Washington Times, The Wall Street Journal, The New York Times, CNN, and on the front pages of The Washington Post and USA Today.

Carl Göran Ericsson, Sweden

Professor, Faculty of Forestry, Swedish University of Natural Sciences

Professor Göran Ericsson holds a chair in wildlife tourism focusing on natural resource use and the human user groups at the Swedish University of Agricultural Sciences (SLU). He received his MSc in Biology, Economy & Business Administration from Uppsala University in 1994, his doctorate in Animal Ecology in 1999 at SLU, his associate professorship in 2002, and he became a tenured full faculty professor in 2007. He has been very widely published in the literature and teaches and speaks nationally and internationally.

His main research areas are human dimensions of natural resource use, attitudes towards hunting and large carnivores including WTP studies, human impact on animal behaviour, population dynamics including migration of moose in the boreal and sub-arctic landscape, browsing and interaction between plants and large herbivores. Professor Ericsson is currently the leader of a large thematic program, "Wildlife and Forestry", and deputy leader of the program "Adaptive Management of Fish and Wildlife Populations". He currently supervises six post-doctoral students and four PhD candidates.

Vito Genco, Italy

European Executive Secretary of the WFSA

Dr. Vito Genco has served for more than 20 years as Vice President for International Affairs of the Italian Association of Sporting Guns and Ammunition Manufacturers (ANPAM). He holds in parallel the position of Secretary General of AFEMS, the European Association of Sporting Ammunition Manufacturers, registered under Belgian Law. In 1997 he was appointed Secretary General for Europe of the World Forum on the Future of Sport Shooting Activities (WFSA). The WFSA's approach assists stakeholders to find solutions to problems brought forward for examination by the international community. The WFSA is an NGO in Roster Consultative Status with the Economic and Social Council of the United Nations. While regularly appearing in international conferences at the EU and UN, Vito Genco has been monitoring and evaluating international regulations affecting hunting and sport shooting.

Educated in science, in geochemistry, at the University of Rome, Vito Genco conducted his main career working for a leading Italian chemical group, where he was responsible for many business units, specifically in various types of civilian explosives, propellants, ammunition and pyrotechnics. His responsibilities have included the positions chief of division, managing director, chief of production and marketing director. His later business responsibilities were directed towards carrying out international strategic plans of development for his company worldwide. This long experience subsequently became the foundation for his appointment in related positions with AFEMS, ANPAM and the WFSA.

Thomas A. Heberlein, USA

Professor Emeritus at the University of Wisconsin-Madison, USA

Thomas Heberlein, former Chair of the Department of Rural Sociology and Director of the Center for Resource Policy Studies and Programs, is Professor Emeritus at the University of Wisconsin, Madison, USA. For five years he has served as Visiting Professor in the Department of Wildlife, Fish and Environmental Studies at the Swedish University of Agricultural Sciences, where he conducts research and co-teaches a course on the Human Dimensions of Fish and Wildlife.

He has published over 100 scientific articles on environmental attitudes and pro-environmental behaviour, nature-based recreation, the economic value of wildlife, and human dimensions of wildlife. He was one of the founders of the Human Dimensions of Wildlife Study Group and of the journal *Human Dimensions of Wildlife*. He has recently been examining public attitudes toward wolves and wolf restoration and the factors that influence hunter numbers. In 2005 he co-chaired the International Symposium on Society and Resource Management with 500 participants from 35 nations. His research has received awards from the Rural Sociological Society and the Association of Environmental and Resource Economists.

John J. Jackson, III, USA

Author, President of Conservation Force

John J. Jackson, III, JD, is an attorney at law, speaker and author. An expert on conservation hunting and permitting, he is President of Conservation Force, author of *World Conservation Force Bulletin*, Past President of Safari Club International and Chairman of its Governmental, Conservation and Legal Committees. He is President of the Commission on Sustainable Use and Vice-President of the Tropical Game Commission of CIC, and a board member of the International Foundation for the Conservation of Wildlife. He is also a member of IUCN Sustainable Use, Antelope and Deer Specialist Groups, and CITES Observer serving on a number of working groups.

His awards include: President's Award, Guide and Outfitters Association of British Columbia (2008); The Conservationist of the Year Award, Namibian Professional Hunters Association (2007); The Ox of Okavango Award, Africa Professional Hunters Association (2006); Recognition Award, Grand Slam/OVIS (2005); Conklin Conservation Commendation, Conklin Foundation (2004); Excellence in Advocacy of Our Hunting Heritage Award, Foundation for North American Wild Sheep (2003); Recognition Award, International Professional Hunters Association; Wildlife Utilization Award, Professional Hunters Association of South Africa (1995); Special Recognition Award, Safari Club International (1994); Outstanding Member of the Year Award, Safari Club International (1992).

Robert W. G. Jenkins, Australia

Consulting biologist

From 1974 to 2000, Robert Jenkins was a wildlife biologist with the Australian National Parks and Wildlife Service. His responsibilities included serving as the CITES Management Authority, formulating policy advice on export and import of wild fauna and flora as well as overseeing the issue of all export and import permits. In this capacity, he participated as an adviser on the Australian Delegation attending the Conference of the Parties to CITES from 1985 to 2000. He became the Oceania Representative on the CITES Animals Committee and was re-elected three times as a Regional Representative to the Committee, and until 2000 served as its Chair. In July 2000, he became a consulting biologist under the name "Creative Conservation Solutions", collaborating with governments, local communities and the private sector to improve implementation of CITES and structure sustainable use of wildlife management systems as an economic incentive for conservation. Before that, he had nearly ten years collaborating with the IUCN Sustainable Use Initiative to serve as coordinator for East Asia and the Pacific Regions. During this period, his achievements included the establishment of Regional Sustainable Use Specialist Groups for Australia-New Zealand, East Asia, Pacific Islands and the West Indian Ocean Islands.

In 2004 he established Species Management Specialists Inc., an international not-for-profit non-governmental organization advocating and advising on conservation through sustainable use. He has worked with governments and the private sector of over thirty countries on conservation matters, and was awarded an Order of Australia for contributions to international wildlife conservation and sustainable international trade in wildlife.

Bengt Kvitzau, Denmark

Technical Adviser, Danish Hunters Association, Tanzania.

Bengt Kvitzau grew up in a typical middle class urban environment in Denmark and Australia, but quickly acquired a taste for the outdoors, enjoying fishing and bird watching. From the age of 16 he became an active hunter and has hunted in Europe, Africa and North America. At the age of 48, he added bow hunting to his list of activities. His engagement with the outdoors led to a career in forestry and he worked within both the private and the public sector primarily in Denmark, Scotland and South Africa, mostly involved in extension activities and commercial forestry.

From 1999 onwards Bengt Kvitzau has worked extensively with community-based natural resource management in Eastern Europe, Asia and Africa. From 2007 he used the experience gained in this work by joining the Danish Hunters' Association to manage program activities in Tanzania. He has made a point of working closely with people on the ground, to make the first priority sustainable utilization of natural resources, both wildlife and other.

Marina Lamprecht, Namibia

Game Farmer and Trophy Hunting Operator

Marina Lamprecht, and her husband and son, Professional Hunters Joof and Jofie Lamprecht, own and personally run the safari company Hunters Namibia Safaris, which is based on the family's private wildlife property in the Camelthorn Kalahari, near Windhoek. Marina Lamprecht is currently serving a third two-year term on the Executive Committee of the Namibia Professional Hunting Association (NAPHA), and she chaired NAPHA's Education Committee for ten years. She has served on the boards of the Khomas Regional

Education Forum and the Namibian National Advisory Council on Education. She currently also serves on the Namibian Tourism Board's Marketing Committee and as Trustee of the LSI Foundation.

Initiator of the prestigious WHS Scholarship Programme, she continues to mentor the recipients. She is also a founding member of the Hunters Namibia Safaris Education Foundation, which strives to improve the quality of education at marginalized rural schools throughout Namibia by providing books and other essential equipment. Marina Lamprecht annually presents seminars on hunting in Namibia at the Safari Club International Convention, and regularly addresses workshops on trophy hunting as a lucrative form of land utilization. She holds a degree in political science.

Eugène Lapointe, Switzerland

President of IWMC World Conservation Trust, Former Secretary-General of CITES

Eugène Lapointe from the age of seven was catching partridges and rabbits to help feed his family, who lived 80 kilometres from civilization. In this rustic setting, he learned that to survive one must use sparingly what nature has to offer. Many years later, as Secretary-General of the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES), from 1982 to 1990, Mr. Lapointe was implementing on an international level lessons learned from nature in the Canadian wilds. He argued constantly for practical and realistic global natural resource conservation while Secretary-General of CITES.

Seeking to continue his work in global conservation, Eugène Lapointe founded the IWMC World Conservation Trust (IWMC) in 1994. IWMC is a world-wide coalition of wildlife managers who believe the most powerful conservation tool is sustainable utilization of terrestrial and marine wildlife resources. As a conservationist, lecturer, jurist and diplomat, Mr. Lapointe has been promoting the sustainable utilization of terrestrial and marine wildlife resources on a world-wide basis. During the last fifteen years, he has lectured in 23 countries.

Peter Lindsey, South Africa

Conservation biologist

Peter Lindsey was born in Zimbabwe. After working in the South East Lowveld and Matetsi areas of Zimbabwe as an apprentice with a safari hunting operator for two years, he gained his Master's and PhD degrees in Zoology at the Mammal Research Institute, University of Pretoria. His PhD study assessed the potential for conserving African wild dogs and other predators outside of protected areas in South Africa and Zimbabwe. Following the PhD, he conducted a post-doctoral study on predator conservation in the Laikipia District of Kenya for two years before returning to Zimbabwe in early 2005. He then worked in Savé Valley Conservancy for three years, conducting field research on a variety of topics, with a focus on the illegal bushmeat trade flourishing there during conditions of economic decline and political instability.

A member of the IUCN Afrotheria, Canid and Southern African Sustainable Use specialist groups, Peter Lindsey has research expertise that includes inter alia: the trophy hunting industry in Africa; conservation impacts and drivers of the bushmeat trade; wildlife-based land uses and game ranching; human-wildlife conflict and predator conservation. He currently works as an ecological consultant, based out of South Africa, working on a variety of projects typically addressing issues relating to hunting, sustainable use and bushmeat. Recent projects have included work in Botswana, Mozambique, Namibia, South Africa and Zimbabwe.

Thomas L. Mason, Esq., USA

Executive Secretary of the WFSA for the Americas

Educated at J.D. Lewis and Clark Law School, (B.S. and M.S., Political Science) at Portland State University, in Portland, Oregon, USA, Thomas Mason is a Member of the Oregon 9th Federal Circuit and United States Supreme Court Bars. He is the Executive Secretary of the WFSA for the Americas.

Thomas Mason is an attorney by profession and has concentrated his practice on international government relations for the past 14 years. During his early professional career he was a practising criminal lawyer, both prosecuting and defending criminal cases. He taught Administration of Justice at university level for 10 years. He was an elected member of the Oregon Legislature for 16 years where he served as Chairman of the House Judiciary Committee and President Pro Tempore of the chamber. He was Chairman of the Oregon Commission on the Judicial Branch. He is the author of *Governing Oregon - an Inside Look at Politics in One American State* and numerous other articles in legal and general publications.

William E. Moritz, USA

Director of Science-Based Conservation & Research, SCI Foundation

Since 2007, Dr William Moritz has been the Director of Science-Based Conservation and Research for Safari Club International Foundation. He also acts as Director of the Governmental Affairs Program of Safari Club International from his post in Washington DC. His primary responsibility is to direct the worldwide conservation efforts of the SCI Foundation.

William Moritz had 14 years of professional wildlife research and management experience with the Michigan Department of Natural Resources, culminating in his role as Chief of the Wildlife Division from 2004-2007 with 140 employees and a 26 million-dollar budget. Specific management responsibilities during his tenure have included gray wolf management, white-tailed deer management and research, and treaty negotiation with Native American peoples. He completed his Bachelor's degree in Fisheries and Wildlife Biology, his Master's in Fish and Wildlife Management, and requirements for Master of Public Affairs, followed by a PhD in Zoology at Southern Illinois University. He has had wide research interests, with very extensive and diverse work experience, including graduate work on sage grouse, small mammals and Canada Geese. In his current role, he supports research on predator-prey dynamics in North America, snow leopard research in Russia, and African lion research in Africa.

William I. Morrill, USA

Project manager, consultant

William Morrill, PhD, CWB, was brought up hunting and fishing in southern Texas, USA. He received two degrees in Wildlife and Fisheries Management and his PhD is Ecological Planning with emphasis on resource economics. From 1978 until 1993, Dr. Morrill and his company, Wildlife Management, Inc., developed and managed hunting and fishing operations in Mexico and the Southern United States. From 1993 until 1998 he was the Conservation Director for Club International based in Washington DC. He was involved in development of conservation through hunting in five continents, this work including involvement with international treaties and conventions. From 1999 to 2001, Bill Morrill led the Mule Deer Foundation, increasing membership and budget and fulfilling its conservation mission. From 2001 to 2005 he was chosen to

act as lead science adviser by the Ely Bureau of Land Management Ely District for the 13-million-acre ecological restoration process. In 2005, he began working as a project manager for the consulting firm of SRK, Consulting. In 2008, he began to develop biodiversity and sustainable development programs for interested mining development clients.

Ibrahim Soaré Njoya, Republic of Cameroon

Consultant, writer

Professor Ibrahim Njoya is a prominent lecturer, researcher and consultant. He obtained his GCE Advanced Level in 1976. He is Chair President of numerous associations and Managing Director of First Trust Engineering Bureau d'Etudes. He has held many positions in the Ministry of Tourism and in the Ministry of Environment and Forestry in Cameroon, Central Africa.

In charge of the Garoua Wildlife College for four years, Ibrahim Njoya was also the Scientific Authority for Cameroon at CITES. He is presently in charge of studies in the Ministry of Forestry and Wildlife. In his 28 years of active service he has gathered considerable field experience which is now being shared with younger generations through his writing.

George Pangeti, Zimbabwe

Chairman of Zimbabwe Parks and Wildlife Management Authority Board

From 1981 to 1996 George Pangeti was head of administration in the Department of National Parks and Wildlife Management, Zimbabwe. His responsibilities included formulating policies to transform the livelihoods of local communities through benefits from the conservation and management of natural resources, especially wildlife. He was instrumental in advising the Zimbabwe Government to review its laws to allow for the creation of the Communal Areas Management Program for Indigenous Resources (CAMPFIRE) in 1989. As a member of the Southern African Sustainable Use Specialist Group (SASUSG) of IUCN- SSC he has worked on CBNRM programs as adviser to some southern African Countries, operating through field visits and workshops.

In 2002 he became coordinator of the African Program of Safari Club International Foundation (SCIF). In this position he has successfully created the African Wildlife Consultative Forum (AWCF) which brings together senior government officials, safari operators, community representatives and Non-Governmental Organizations to discuss issues of sustainable wildlife management, sport hunting and benefit flow. This grouping is also a lobby to the CITES forum in support of sustainable use, especially sport hunting, and trade in wildlife products. George Pangeti has represented Zimbabwe as adviser to the Zimbabwean Delegation to CITES Conferences of Parties from 1982 to 1997 and has represented SCIF as adviser to CITES Conferences and Standing Committee meetings from 2003 to 2007.

R. Richard Patterson, USA

Managing Director, Sporting Arms and Ammunition Manufacturers' Institute, Inc. (SAAMI)

Rick Patterson is Managing Director of the Sporting Arms and Ammunition Manufacturers' Institute, Inc. (SAAMI). SAAMI was founded in 1926. It sets the voluntary technical standards for the firearm and ammunition industries for US manufacturers and handles regulatory issues both domestic and international. SAAMI has a long history of support for wildlife

management and helped fund the pioneering work of Aldo Leopold, father of modern science-based wildlife management.

Prior to SAAMI, Rick Patterson created the National Shooting Sports Foundation's facility development program and the National Association of Shooting Ranges (NASR). He developed and launched the Facility Development Series of shooting range management publications and videos, the Rangeinfo website, the most comprehensive resource for range operators, and NASR's 5-Star Rating System. He has developed successful partnerships with state and federal environmental and occupational health agencies to provide guidance and resources for range issues such as lead management and employee safety. He has written numerous books and articles and produced several videos related to firearm safety and small business development. In 2004 Rick Patterson was presented with the United States Department of Environmental Protection Agency's Environmental Quality Award for Promoting and Enhancing Environmental Quality. He is a lifelong hunter, shooter and fisherman and currently serves on the Executive Committee for WFSA and the Board of Trustees for Project Healing Waters Fly Fishing.

Ted Rowe, USA

WFSA President

President of The World Forum on the Future of Sport Shooting Activities, Ted Rowe is also the Chairman of the Manufacturers Advisory Group (MAG). He has been the Director of Government and Industry Relations for Sturm, Ruger & Co., Inc. (USA), President and CEO of SIGARMS Inc., and President of Harrington & Richardson, Inc., (USA).

Ted Rowe has served several terms as Chairman of the Sporting Arms and Ammunition Institute and of the National Shooting Sports Foundation. He is also an attorney and is admitted to practise before the US Federal Courts and the US Supreme Court. He is on the Board of Directors of the Theodore Roosevelt Conservation Partnership.

Rob Southwick, USA

Founder, Southwick Associates, Inc.

Rob Southwick received his economics education from the University of Florida College of Business. He then worked as an economist for the Sport Fishing Institute in Washington DC. In 1990, he formed Southwick Associates, specializing in economics and business statistics relating to fish, wildlife, outdoor recreation and natural resources. Current clients include half of all state fish and wildlife agencies, the Association of Fish and Wildlife Agencies, the National Shooting Sports Foundation, and many others. Southwick Associates is based in Florida, and is supported by experienced staff and research associates all over the country.

Recent projects of the group include economic impact studies for Alaska, Florida, Iowa, North Carolina and South Carolina; helping Florida, Tennessee and Iowa scientifically identify new licence prices, and assisting Montana, Nevada, South Carolina, Tennessee and other states with scientific strategies to boost hunting licence sales. Southwick Associates is also a primary provider of sales and business intelligence data to the hunting and sportfishing industries. With hundreds of completed projects relating to the economics, marketing and statistics of fish and wildlife, Rob Southwick has a unique perspective on the business aspects of fish and wildlife.

Mary Zeiss Stange, USA

Professor of Women's Studies and Religion, Skidmore College, New York

Mary Zeiss Stange, PhD, is Professor of Women's Studies and Religion at Skidmore College, in Saratoga Springs, New York, USA. She is the author of *Woman the Hunter* (Boston: Beacon Press, 1997), co-author of *Gun Women: Firearms and Feminism in Contemporary America* (New York: New York University Press, 2000), and editor of *Heart Shots: Women Write about Hunting* (2003) and the "Sisters of the hunt" series of reprints of women's hunting writing (2004-2005), both from Stackpole Books. Her *Hard Grass: Life on the Crazy Woman Bison Ranch* is to be published in 2010 by the University of New Mexico Press.

Mary Zeiss Stange has been widely published in both the scholarly and academic press on hunting, women's and environmental issues. She is currently the General Editor of the *Multimedia Encyclopedia of Women in Today's World* (SAGE Publications, 2011). She is also a hunter and, with husband Doug, owner of the Crazy Woman Bison Ranch in southeastern Montana.

Sardar Naseer A. Tareen, Pakistan

Chair, Sustainable Use Specialist Group, Central Asia

Sardar Naseer Tareen is chair of the Sustainable Use Specialist Group (SUSG), Central Asia, which was established by Species Survival Commission International Union for the Conservation of Nature, aiming to support sustainable use in the Central Asian nations of Afghanistan, Iran, Kazakhstan, Kyrgyzstan, Pakistan, Tajikistan, Turkemanistan and Uzbekistan. SUSG Central Asia is currently implementing a five-year task through the Global Environment Facility-United Nations Development Program Habitat & Species Conservation Project, in two border districts of Balochistan, namely Killa Saifullah and Noshki, and other UNDP small Grant Projects for conservation of Balochistan Black Bear, Sindh Ibex, Blandford Urial and Chinkara in Khuzdar, Balochistan.

From 1994 to 2006 he was Honorary French Consul in Quetta, Pakistan. He is Chair of the Balochistan Rural Support Program (BRSP), Chief Executive Officer of the Society for Torghar Environmental Protection, Chair of the Pakistan Red Crescent Society (PRCS), Balochistan Provincial Branch, and also the producer of Nature Films, Quetta, a company that makes films on the wildlife of Pakistan. He is on the board of the National Council for Conservation of wildlife in the Government of Pakistan, and the Advisory Board on Environment, Ministry of Environment, Local Government and Rural Development, Government of Pakistan, Islamabad.

Ron Thomson, South Africa

Retired Game Warden, retired National Parks Board Director, author

Ron Thomson joined the Federal Department of National Parks in what was then the Federation of Rhodesia and Nyasaland, aged 20, in 1959. Southern Rhodesia is now known as Zimbabwe. Over 24 years he rose through the ranks from Cadet Game Ranger to the Provincial Game Warden-in-charge of Hwange National Park game reserves. He studied Field Ecology at the University of Rhodesia and was accepted as a Member of the Institute of Biology (London), serving for more than 20 years as a Chartered Biologist for the European Union. He never relinquished his position as a national park administrator. He was later the Director of the Bophuthatswana National Parks Board in South Africa and he worked as a professional hunter in South Africa's Great Karoo for three years. Altogether he has spent 31 years in various

official wildlife management positions in Africa, and with 50 years of experience working for wildlife he has much practical experience in wildlife management.

Author of six books and numerous magazine articles about wildlife and its management, he is a lifelong big game hunter. He has accumulated many awards from African and international hunting organizations in recognition of his contribution towards creating a better informed public and unwavering support for hunting as an essential wildlife management tool.

L. Chris Weaver, Namibia

Conservation and development specialist

Chris Weaver has more than 30 years of applied experience in assisting rural communities to practise sustainable natural resources management. A graduate of the University of Arizona, he holds a BSc in Range Management and an MSc in Rangeland Ecology. With a career that initially started in the southwestern United States, he has spent the last 27 years based in southern Africa, having had long-term postings in Lesotho and Namibia and undertaken short-term assignments in Botswana, Kenya, Malawi, Mozambique, Tanzania, Zambia, and Zimbabwe.

Currently employed by the World Wildlife Fund (WWF), Chris Weaver has served as the Director of the WWF LIFE Project and programmatic activities since 1993. During this time, he has played a facilitative role in assisting Namibian partner organizations (government and NGO) to found, develop and support Namibia's renowned communal conservancy movement, which has since become a nationwide conservation movement encompassing almost 15% of Namibia's surface area (121,000 km²). As strong believers in the conservation contributions of sustainable wildlife utilization, Chris Weaver and his co-authors (Theunis Pieterse, Richard Diggle and Greenwell Matongo) have been instrumental in the introduction of a range of wildlife use options (trophy hunting, local meat harvesting, game cropping and live-game sales) in Namibia's communal conservancies.